

OCCUPATIONAL HEALTH AND SAFETY POLICY

Directors
Peter Goern RAlA
Dario Salvatore FRAIA

Hodgkison Pty Ltd (Hodgkison) delivers architectural, project consulting and interior design services. We are focused on enhancing the lives and well-being of people through the delivery of positive built environments.

This Policy Statement represents our commitment to promote the highest industry standards of safe and healthy working conditions for staff, contractors, and visitors to prevent work-related injury or ill-health, using ISO 45001 as a benchmark.

We recognise our moral and legal responsibilities, but we also understand that being a leader in our field extends to developing a culture of health and safety consciousness, and that this culture relies on health and safety being respected by all staff and others who may interact or engage with us.

Specific objectives under this Occupational Health and Safety Policy Statement are to:

- Train, educate and mentor our staff, clients, and other personnel under our management about the obligations, responsibilities and standards required to maintain a safety-conscious culture;
- Define responsibilities and procedures to ensure compliance with all relevant health and safety legislation and regulations and to fulfil all other compliance requirements to which we subscribe relating to our health and safety hazards, as applicable in our workplace, state and country;
- Consult with and engender all staff to actively participate in the identification, control and elimination of workplace hazards and the reduction of risks;
- Monitor and continually improve health and safety performance and the effectiveness of our integrated management system;
- Establish, monitor, and review other measurable health and safety objectives and targets to ensure continual improvement aimed at the elimination of workplace injury and illness, and continual improvement of our integrated management system;
- Openly communicate this Policy to all interested stakeholders on request (including the general public);
- Achieve and maintain certification to ISO 45001.

This Policy Statement is to be communicated throughout our offices. Hard copies may also be displayed to maintain visibility and awareness.

It is to be formally revalidated and reissued before October 2025.

Peter Goern
Director
October 2022

Dario Salvatore
Director
October 2022